# Gulf Research Centre Cambridge Knowledge for All

## **2023 Gulf Research Meeting**

# 11<sup>th</sup>-13<sup>th</sup> July 2023 University of Cambridge

#### Workshop No. 9

#### Women in the GCC: Negotiating Leadership, Power, and Change

## **Workshop Schedule**

## **Workshop Directors**

Hanaa Almoaibed LSE Middle East Centre United Kingdom **Bader Al-Saif** Kuwait University Kuwait

**Sumaiya Al-Wahaibi** University of Otago New Zealand

## Wednesday, 12 July 2023

| 9:00:9:15   | Introduction  |
|-------------|---|
| 9:15-10:00  | Shawky Mansour Women entrepreneurship and the development of female labour force in Oman: What is the progression of gender employment gap? |
|             | Discussant: Rakesh Belwal   |
| 10:00-10:45 | Rakesh Belwal Women working in public and private sector organizations in Oman: Are they free to glide?                                     |
|             | Discussant: Shawky Mansour  |
| 10.45-11.15 | Coffee break  |
| 11:15-12:00 | Noura Al Obeidli<br>Voiceless Social Negotiators: The Case of Emirati Women<br>Journalists  |
|             | Discussant: Hae Won Jeong   |
| 12:00-12:45 | Hae Won Jeong We are Daughters of Zayed": Nation-Building and Women's Empowerment in the United Arab Emirates                               |
|             | Discussant: Noura Al Obeidli  |
| 12:45-14:30 | Lunch break (lunch is served at 13.00)  |

| 14:30-15:15 | Rima Charbaji El-Kassem A Path-Causal Model of the Factors Influencing Qatari Women's Empowerment through Education  Discussant: Kalid AlMansour |
|-------------|--|
| 15:15-16:00 | Kalid AlMansour Gender Leadership Bias in Saudi Arabia  Discussant: Rima Charbaji El-Kassem  |

## Thursday, 13 July 2023

| 09:30-10:15 | Hania Bekdash-Muellers  |
|-------------|---|
| 03.30-10.13 | Examining Female Solidarity, Male Allyship, and perceptions of  |
|             | Feminism in Women's narratives of Empowerment in Oman   |
|             | Discussant: Ghada AlKuwari  |
| 10:15-11:00 | Ghada AlKuwari  |
|             | Women in the Gulf Between Tribalism and Gender Issues: Qatar  |
|             | and Oman as Case Studies  |
|             | Discussant: Hania Bekdash-Muellers  |
| 11:00-11:15 | Coffee break  |
| 11:15-12:00 | Sara Chehab   |
| 77.70 72.00 | Women in Diplomacy and Foreign Policy: The Case of the United   |
|             | Arab Emirates   |
|             | Discussant: Betul Akkas   |
| 12:00-12:45 | Betul Akkas   |
|             | Conceptualizing Women's Political Participation in the GCC: A   |
|             | Case Study of Qatar   |
|             | Discussant: Sara Chehab   |
| 12:45-14:30 | Lunch break (lunch is served at 13.00)  |
| 14:30-15:15 | Ayesha Farooq   |
|             | Women Directors at the Board: Is it Breaking Glass Ceiling in GCC Countries' Listed Companies or a Mandatory Requirement? |
|             | Discussant: Abdul Mugal   |
| 15:15-16:00 | Abdul Mugal   |
|             | What explains the recent doubling of female labor force   |
|             | participation in Saudi Arabia? Misperceived social norms, legal   |
|             | reforms, or active labor market policies? Any Lessons from  |
|             | international best practices?   |
|             | Discussant: Ayesha Farooq   |
| 16:00-16:15 | Coffee break  |
| 16:15-17:00 | Closing and Re-Cap  |